☐ I will teach, enforce, advocate, and model the Six Pillars of



☐ I will make all reasonable efforts to ensure that programs are

2006 PUBLICATION 388-044

## Standards of Behavior for Virginia 4-H Volunteers

Trustworthiness, respect, responsibility, fairness, caring, and citizenship are the six core ethical values which the CHARACTER COUNTS! program calls the "Six Pillars of Character." These values reflect those of the Virginia 4-H program and each 4-H member, volunteer, and staff member should strive to practice these values. The following standards for 4-H volunteers identify how these values will be reflected in volunteer performance. These standards help to ensure the safety and well-being of all 4-H participants and the integrity of the 4-H program.

 E.	XTENSION SUPERVISOR (Print)  ARENT/GUARDIAN (Print)	SUPERVISOR SI		DATE
	XTENSION SUPERVISOR (Print)	SUPERVISOR SI	GNATURE	DATE
V				
	OLUNTEER (Print)	VOLUNTEER SIG	GNATURE	DATE
	program/event in accordance with that progrede.  I will support and promote the Virginia 4-H velop youth and adults working with those you full potential – becoming effective, contributing participation in research-based, non-formal, tional experiences."  I will actively participate in, and complete, Virgorientation and training that prepares me to complish the tasks for which I have volunteer I will abide by all applicable laws and Virginia cies, guidelines, and procedures. This includited to those regarding, child abuse, risk man suspicion, substance abuse, and limits of autil will accept supervision and support from Extension staff or designated managemen understand that I work under the guidance, leadership of the Extension staff in charge.  I will handle 4-H funds and engage in 4-H frapplicable) in an ethical manner.  Sunderstand that these standards represent a contraction and Virginia Tech). My signature below inderstand that immediate suspension or termination.	mission, "To de- uth to realize their g citizens through hands-on educa- ginia 4-H program satisfactorily ac- ed. 4-H program poli- es, but is not lim- nagement, above hority. om salaried 4-H t volunteers and supervision, and fundraising (when	4-H Search and Seizure weapons.  I will, when transporting yother equipment in a safe a valid operator's license in Virginia 4-H policies. I will ostate regulations and laws cured by properly operating.  I will conduct myself in a myouth and the Virginia 4-H teer position for purposes of When applicable to my 4-F in a humane manner and te appropriate animal care and I will use technology in an with 4-H, Virginia Cooperapolicies.  I will complete all necessar ween volunteers and the Virginia 4-read, understand, and agree to abid	I responsibilities, I will treat animals ach program participants to provide d management.  appropriate manner in accordance ative Extension, and Virginia Tech y paperwork in a timely manner.  I-H program (of Virginia Cooperative by these standards for volunteers.)
	I will represent the Virginia 4-H program by c with courteous manners and language, exhibit manship, serving as a positive role model, at reasonable conflict resolution skills.  I will dress in a manner that is appropriate	iting good sports- nd demonstrating	entation, or marital or family status. An equal opportunity/affirmative action employer.  I will not use (or allow others to use) alcohol or illegal drugs at any 4-H program or event. I understand that tobacco products can only be used in approved areas at approved times during	
	Character, which are trustworthiness, respe fairness, caring, and citizenship.	ect, responsibility,		s regardless of race, color, national isability, political beliefs, sexual ori-



